OBAYASHI CORPORATE PROFILE 2024



Company Overview

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Company Name	OBAYASHI CORPORATION
Founded	January 1892
Capital	57,752 million yen
Employees	9,253 (as of March 31, 2024)

Scope of Business

- 1. Contracting of construction works
- 2. Regional, urban, oceanic, space, resource and energy and environmental development and other business relating to construction
- Engineering and management related to the preceding two items, including research, surveying, planning, devising, designing and supervising
- 4. Development and sale of land, and construction and sale of housing
- 5. Sale, purchase, exchange, lease, brokerage, ownership, caretaking, and utilization of real estate
- 6. Investments in special purpose companies related to real estate, and real estate investment trusts, as well as transaction, brokerage, and management of the equity contribution related to said investments, and business under the Act on Specified Joint Real Estate Ventures
- 7. Operation of type II financial instruments and exchange business, investment advisory and agency business under Financial Instruments and Exchange Act
- Planning, construction, retention, maintenance, and management of such infrastructures as road, railway, port, airport, river facility, water supply and drainage, municipal building, educational and cultural facility, waste treatment facility, medical facility, and others
- Project of recovering environmental pollution like purification of soil, sediment of river and lake, water-quality of lake and sea; and collection, transportation, treatment, and recycling municipal and industrial wastes
- 10. Power generation, supply of electricity and heat, and manufacture and sale of fuels
- 11. Dealing business of right of exhausting greenhouse gases
- 12. Manufacture, supply, sale, and lease of construction machinery and equipment, materials and equipment for temporary works and general industrial machinery

- 13. Manufacture and sale of concrete products for construction, fireproof or nonflammable building materials, materials for interior and exterior of buildings, furniture, materials and processed products for timber construction, and other materials for civil engineering and buildings
- 14. Undertaking of diagnosis and evaluation and maintenance and care of buildings and related facilities, and undertaking of security and guard services and cleaning services
- Acquisition, development, licensing for use, and sale of industrial properties, copyrights, know-how and software related to utilization of computers
- 16. Operation of information processing service, information furnishing service, telecommunication business and broadcasting business
- 17. Sale, lease, and maintenance service of electronic office machinery and equipment including computers
- 18. Management of health, medical, sport and leisure facilities, hotels and restaurants, and business of travel agency
- 19. Management of facilities for elderly people with nursing care services and business providing home-care service
- 20. Manufacture and sale of medical machinery and tools
- 21. Worker Dispatching Undertaking, and fee-charging employment placement business
- 22. Undertaking of services relating to general affairs, personnel affairs, accounting matters, etc.
- 23. Operation of insurance agency under the Automobile Accident Compensation Security Act and of nonlife insurance agency, and services related to life insurance solicitation
- 24. Landscaping, gardening, and tree planting
- 25. Production, processing and sale of agricultural, fishery, and forestry products and operation of related facilities, and acquisition, development, licensing for use and sale of agriculture-, fishery-, and forestry-related technologies
- 26. Business dealing with land, ocean and air transport, and of freight forwarding
- 27. Planning, production and sale of information media including advertisements, publications, printing, and videos, and planning and operation of event programs
- 28. Money-lending, suretyship on obligations and other financial services, and general lease business
- 29. Consulting services related to each item above
- 30. All activities related to or incidental to any of the preceding items

Directors and Officers (As of August 1, 2024)

Members of the Board Chairman of the Board Takeo Obayashi

Representative Directors

Kenji Hasuwa Atsushi Sasagawa Toshimi Sato

Directors

Masako Orii^{*1} Hiroyuki Kato* Yukiko Kuroda^{*1} Hiroyuki Shime*1 Yoshihiro Ikegawa^{*1} *1 Independent Director

Members of the Audit & Supervisory Board -Standing Audit & Supervisory Board Members

Eiichiro Okano Isao Watanabe

Audit & Supervisory Board Members

Yoshihiro Yamaguchi*2 Eiji Mizutani^{*2} Shinya Kuwayama^{*2} *2 Outside Audit & Supervisory Board Member

Executive Officers

President and CEO Kenji Hasuwa

Executive Vice Presidents Atsushi Sasagawa Toshimi Sato Seiji Nagai

Senior Managing

Executive Officers Naoki Kajita Hironobu Kawakami Yoshihito Sasaki Yasuo Morita Motoi Yano

(Billions of yen)

Managing Executive Officers

Yuichi Yamamoto Goichi Kamochi Nobuyuki Wakuni Akihiro Higashide Kazuyuki Goto Kenichi Ando Hiromitsu Kato Futoshi Takahashi Toshiro Kito Mitsuaki Sadatoshi Shigeru Edatsune Tetsuya Kurebayashi

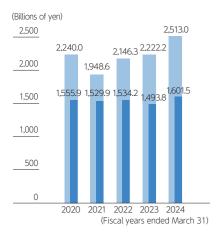
Executive Officers

Kyoji Ikeda Kimihiko Sato Kojiro Nitta Yoshikatsu Imazuka Hitoshi Shibuya Atsushi Takeuchi Shinobu Yamanaka Koji Kohirata Osamu Yoshizaki Hajime Onojima Ryuji Kitaoka Hiroshi Kondo

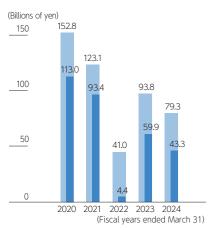
Kazutoshi Mitsui Ryuichi Yanagawa Tetsuo Ueda Shigeru Kojima Kazuhisa Sugiyama Toshio Suzuki Takayuki Tomioka Koji Furuse Ikuo Okuwaki Takayuki Akiyama Tsuyoshi Ito Akio Inoue Takuji Imagawa Yasuyuki Onishi Kenji Okamura Naoyuki Suzuki Hidefumi Takenaka Jun Nakamura Shinji Nishikawa Katsunori Hanato Masato Yanou Hiroshi Abe Shinya Urakawa Ikuo Takeuchi Katsuhito Yamaura Lee Aik Seng

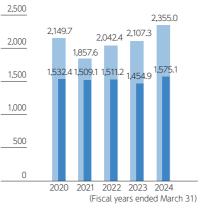
Financial Results Consolidated Non-consolidated

Orders received

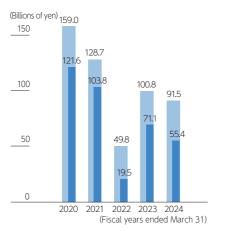


Operating income



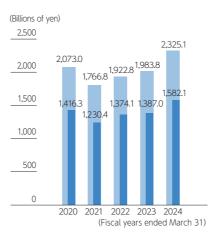


Ordinary income

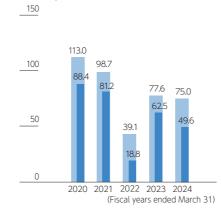


Net sales

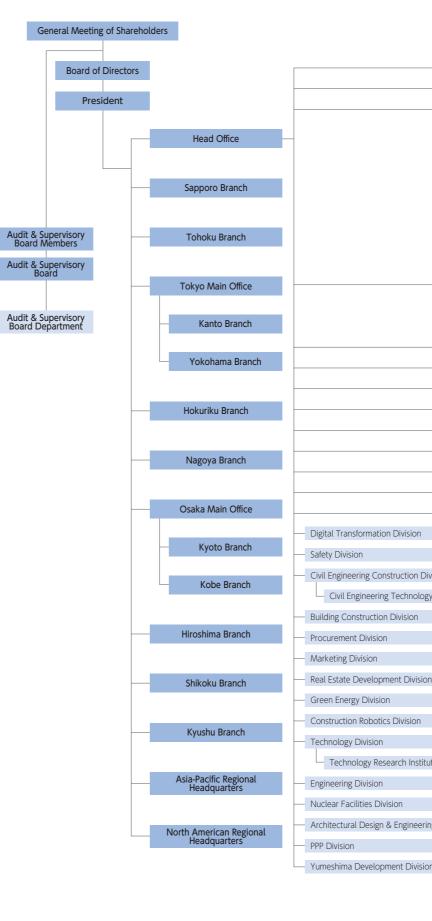
(Billions of yen)



Net income (Consolidated results: Profit attributable to owners of parent)



Organization Chart (As of August 1, 2024)





	Internal Control Audit Department
	Harassment Prevention Department
	Corporate Strategy Division
	Corporate Planning Department
	Corporate Business Administration Department
	Corporate Strategic Growth Department
	 ESG & SDGs Department
	Investor Relations & Shareholder Relations Department
	— Market Intelligence Department
	Diversity & Inclusion Promotion Department
	- Environmental Management Division
	 Planning Department
	Promotion Department
	Corporate Communications Department
	- Secretarial Department
	General Administration Department
	– Legal Department
	Human Resources Department
	- Finance Department
	Accounting Department
	Business Innovation Division
	Osaka Planning Department
insformation Division	
ision	
eering Construction Division	
Engineering Technology Division	
onstruction Division	
ent Division	
Division	

Construction Robotics Division

Technology Research Institut

Nuclear Facilities Division

Architectural Design & Engineering Division

Yumeshima Development Division

Domestic Offices

HEAD OFFICE

Shinagawa Intercity Tower B, 2-15-2, Konan, Minato-ku, Tokyo 108-8502, Japan

TEL: +81-3-5769-1111 FAX: +81-3-5769-1911

BRANCHES

Sapporo • Tohoku • Kanto • Tokyo Main Office • Yokohama • Hokuriku • Nagoya • Kyoto • Osaka Main Office • Kobe • Hiroshima • Shikoku • Kyushu

TECHNOLOGY RESEARCH INSTITUTE

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Domestic Subsidiaries

OBAYASHI ROAD CORPORATION NAIGAI TECHNOS CORPORATION OBAYASHI FACILITIES CORPORATION OAK SETSUBI CORPORATION Cypress Sunadaya Co., Ltd. OBAYASHI-SHINSEIWA REAL ESTATE CORPORATION OBAYASHI CLEAN ENERGY CORPORATION OC FINANCE CORPORATION

Overseas Offices, Subsidiaries and Affiliates

NORTH AMERICAN REGIONAL HEADQUARTERS

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U.S.A.

OBAYASHI USA, LLC
 *Refer to NORTH AMERICAN REGIONAL HEADQUARTERS

E.W. HOWELL CO., LLC

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WEBCOR, L.P.

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JAMES E. ROBERTS-OBAYASHI CORPORATION

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JS BUILDERS, LLC

370 Diablo Road, Suite 103, Danville, CA 94526, U.S.A. TEL: +1-925-399-8811 FAX: +1-925-399-8813

KRAEMER NORTH AMERICA, LLC

One Plainview Road, Plain, WI 53577-0220, U.S.A. TEL: +1-608-546-2311 FAX: +1-608-546-2130

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GUAM OFFICE

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OBAYASHI CANADA HOLDINGS LTD.

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KENAIDAN GROUP LTD.

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THAILAND OFFICE

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TAIWAN OFFICE

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