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June 28, 2023

To Shareholders,

Kenji Hasuwa Representative Director President and CEO OBAYASHI CORPORATION 2-15-2, Konan, Minato-ku, Tokyo

Notice of Resolutions of the 119th Ordinary General Meeting of Shareholders

We hereby inform you of the reports made and resolutions adopted at the 119th Ordinary General Meeting of Shareholders of OBAYASHI CORPORATION (hereinafter referred to as the "Corporation") held today.

Matters reported:

Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements for the 119th Fiscal Year (from April 1, 2022 to March 31, 2023), as well as the audit reports of the Accounting Auditors and the Audit & Supervisory Board for Consolidated Financial Statements

The above particulars were reported.

Matters resolved:

[Company proposals]

Proposal 1: Appropriation of Surplus

As proposed, it was approved and adopted to pay a year-end dividend for the 119th Fiscal Year of 21 yen per share and to transfer 25 billion yen of "Retained earnings brought forward" to "General reserve."

The starting date of payments of the year-end dividend for the 119th Fiscal Year shall be July 19, 2023.

Proposal 2: Partial Amendment to the Articles of Incorporation

As proposed, it was approved and adopted to make a partial amendment to the business purpose.

Proposal 3: Election of Eleven (11) Directors

The following eleven (11) Directors were elected and assumed their offices. Takeo Obayashi, Kenji Hasuwa, Atsushi Sasagawa, Akinobu Nohira,

Toshihiko Murata, Toshimi Sato, Naoki Izumiya, Yoko Kobayashi,

Masako Orii, Hiroyuki Kato, Yukiko Kuroda

Messrs. Naoki Izumiya and Hiroyuki Kato, and Mses. Yoko Kobayashi,

Masako Orii and Yukiko Kuroda are Independent Directors.

Proposal 4: Election of One (1) Audit & Supervisory Board Member

Mr. Shinya Kuwayama was elected and assumed his office.

He is an Outside Audit & Supervisory Board Member.

[Shareholder proposal]

Proposal 5: Dividend of Surplus (Special Dividend)

This proposal was rejected.

Additional information

At the meeting of the Board of Directors held on the same day, Representative Directors and Directors with specific titles were appointed as follows and assumed their offices.

Chairman of the Board Takeo Obayashi

Representative Director Kenji Hasuwa

Representative Director Atsushi Sasagawa

Representative Director Akinobu Nohira