

OBAYASHI CORPORATION
Notice Regarding Change of Representative Director and Officers

OBAYASHI CORPORATION (hereinafter referred to as the “Corporation”) hereby announces that it has resolved at the meeting of the Board of Directors held on March 11, 2021 to change the Representative Directors, Directors and Executive Officers, as follows.

The assumption of Directors is scheduled to be officially determined upon approval of the Ordinary General Meeting of Shareholders held in late June, 2021.

1 Retiring Representative Director (on March 31, 2021)

Director

Shingo Ura Currently, Representative Director and Executive Vice President*

*After assuming the position of Director who does not hold the position of Executive Officer on April 1, 2021, scheduled to retire from the position of Director and assume the position of Advisor at the close of the Ordinary General Meeting of Shareholders held in late June, 2021.

2 Change of Directors

(1) Candidates for new Directors (Scheduled in late June, 2021)

Director

Atsushi Sasagawa Currently, Senior Managing Executive Officer

Director*

Hiroyuki Kato Currently, Advisor of Mitsui & Co.,Ltd

*Outside Director as per Article 2, Section 15 of the Companies Act

(2) Retiring Director (Scheduled in late June, 2021)

Shinichi Otake Currently, Director*

*Outside Director as per Article 2, Section 15 of the Companies Act

3 Change of Executive Officers

(1) Title changes for Executive Officers (on April 1, 2021)

Executive Vice President

Toshihiko Murata Currently, Senior Managing Executive Officer

Executive Vice President

Atsushi Sasagawa Currently, Senior Managing Executive Officer

Senior Managing Executive Officer

Makoto Hidetaka Currently, Managing Executive Officer

Senior Managing Executive Officer

Katsuyoshi Okawa Currently, Managing Executive Officer

Managing Executive Officer

Kazunari Nomura Currently, Executive Officer

Managing Executive Officer

Seiji Nagai Currently, Executive Officer

Managing Executive Officer

Goichi Kamochi Currently, Executive Officer

(2) Newly appointed Executive Officers (on April 1, 2021)

Executive Officer

Kenichi Ando Currently, General Manager of Division Head Office, Civil Engineering Construction Division)

Executive Officer Hajime Onojima	Currently, Senior General Manager of Technology Division, and General Manager of Division Head Office, Technology Division, and General Manager-in-Charge of Corporate Business Innovation & Management Foundation Department, Corporate Strategy Division
Executive Officer Ryuji Kitaoka	Currently, Senior General Manager-in-Charge of Civil Engineering Construction Division, and Senior General Manager of Marketing Division
Executive Officer Hiroshi Kondo	Currently, Senior Project Director of Northern Peripheral Area of Shinagawa Station General Project Office at Tokyo Main Office
Executive Officer Mitsuaki Sadatoshi	Currently, Senior General Manager of Nagoya Branch Office
Executive Officer Kazutoshi Mitsui	Currently, Senior General Manager of Marketing Division
Executive Officer Ryuichi Yanagawa	Currently, Senior General Manager of Building Construction Division, Osaka Main Office, and Project Director of USJ Konohana Project Office at Osaka Main Office

(3) Retiring Executive Officers (on March 31, 2021)

Executive Vice President	Shingo Ura	*1
Executive Vice President	Isamu Kakeno	*2
Senior Managing Executive Officer	Yoshiharu Nakamura	*2
Managing Executive Officer	Shuji Kurokawa	*3
Managing Executive Officer	Eisuke Yamamoto	*2
Executive Officer	Moriyuki Hanawa	*2
Executive Officer	Takashi Takeuchi	*2
Executive Officer	Mitsuru Kawasaki	*2

*1 After assuming the position of Director who does not hold the position of Executive Officer on April 1, 2021, scheduled to retire from the position of Director and assume the position of Advisor at the close of the Ordinary General Meeting of Shareholders in late June, 2021.

*2 Scheduled to assume the position of Advisor at the Corporation on April 1, 2021.

*3 Scheduled to assume the position of President and Representative Director of Obayashi Road Corporation on April 1, 2021.

[Reference]

(The structure of Directors and Executive Officers as of April 1, 2021, is as follows)

Directors

Position	Name
Chairman Representative Director	Takeo Obayashi
Representative Director	Kenji Hasuwa
Representative Director	Takehito Sato
Director	Shingo Ura
Director	Yasuo Kotera
Director	Toshihiko Murata
Director	Toshimi Sato
Director *	Shinichi Otake
Director *	Shinichi Koizumi
Director *	Naoki Izumiya
Director *	Yoko Kobayashi
Director *	Masako Orii

*Outside Director as per Article 2, Section 15 of the Companies Act

Executive Officers

Position	Name	Areas of responsibility
President	Kenji Hasuwa	
Executive Vice President	Takehito Sato	Responsible for overall civil engineering construction. Head of Safety, Quality & Environment Division
Executive Vice President	Yasuo Kotera	Responsible for overall administration
Executive Vice President	Toshihiko Murata	Head of Osaka Main Office, and Head of Yumeshima Development Division
Executive Vice President	Atsushi Sasagawa	Responsible for overall building construction. Head of Marketing Division, Head of Tokyo Main Office, and Head of Building Construction Division at Tokyo Main Office
Senior Managing Executive Officer	Jiro Otsuka	Head of Real Estate Development Division
Senior Managing Executive Officer	Akinobu Nohira	Head of Civil Engineering Construction Division
Senior Managing Executive Officer	Makoto Hidetaka	Head of Building Construction Division at Osaka Main Office, Senior General Manager of Marketing Division, and Senior General Manager of Yumeshima Development Division
Senior Managing Executive Officer	Katsuyoshi Okawa	Head of Building Construction Division
Managing Executive Officer	Mamoru Hikida	Head of Kyushu Branch Office
Managing Executive Officer	Naoki Kajita	Head of Technology Division
Managing Executive Officer	Koji Murakami	Head of Nagoya Branch Office
Managing Executive Officer	Hirokazu Onozaki	Head of North American Regional Headquarters
Managing Executive Officer	Shin Matsumoto	Head of Civil Engineering Technology Division
Managing Executive Officer	Yoshimi Sekoguchi	Head of Yokohama Branch Office
Managing Executive Officer	Yuichi Yamamoto	Head of Green Energy Division, and responsible for PPP Division
Managing Executive Officer	Hitoshi Hasegawa	Senior General Manager of Marketing Division
Managing Executive Officer	Toshiro Kiyomi	Senior General Manager of Marketing Division
Managing Executive Officer	Toshimi Sato	Responsible for Corporate Strategy, Digital Integration, and Business Innovation Divisions, Human Resources, Finance, and Accounting Departments. General Manager of Corporate Strategy Division, Senior General Manager at Tokyo Main Office (responsible for project administration)
Managing	Nozomu Taoda	Head of Kanto Branch Office

Position	Name	Areas of responsibility
Executive Officer		
Managing Executive Officer	Kazunari Nomura	Head of Civil Engineering Construction Division at Tokyo Main Office
Managing Executive Officer	Seiji Nagai	Head of Hiroshima Branch Office
Managing Executive Officer	Goichi Kamochi	Head of Architectural Design & Engineering Division
Executive Officer	Hitoshi Tomoto	Head of Kobe Branch Office
Executive Officer	Susumu Kawaguchi	Senior General Manager of Architectural Design & Engineering Division
Executive Officer	Nobuyuki Wakuni	Senior General Manager-in-Charge of Building Construction Division at Tokyo Main Office (responsible for marketing)
Executive Officer	Hideo Katsumata	Head of Technology Research Institute and Senior General Manager of Technology Division
Executive Officer	Hironobu Kawakami	Senior General Manager-in-Charge of Building Construction Division at Tokyo Main Office (responsible for construction project)
Executive Officer	Yoshihito Sasaki	Head of Shikoku Branch Office
Executive Officer	Akihiro Higashide	Senior General Manager of Marketing Division, and General Manager of Renewable Energy Marketing & Development Department of Civil Engineering Construction Division
Executive Officer	Kyoji Ikeda	Senior General Manager of Safety, Quality & Environment Division, and General Manager of Civil Engineering Construction Safety Management Department of Safety, Quality & Environment Division
Executive Officer	Hikomitsu Kato	Senior General Manager of Building Construction Division (responsible for overseas), and Senior General Manager of Marketing Division
Executive Officer	Kazuyuki Goto	Senior General Manager-in-Charge of Building Construction Division at Tokyo Main Office (responsible for mechanical & electrical, and renovation), and Senior General Manager of Engineering Division
Executive Officer	Kimihiko Sato	Head of Hokuriku Branch Office
Executive Officer	Isao Sano	Senior General Manager of Marketing Division, Senior General Manager-in-Charge of Civil Engineering Construction Division at Tokyo Main Office (responsible for marketing), and Senior Project Director of Shinagawa Civil Engineering Construction General Project Office at Tokyo Main Office
Executive Officer	Futoshi Takahashi	Senior General Manager of Real Estate Development Division
Executive Officer	Yutaka Taneda	Senior General Manager-in-Charge of Building Construction Division at Osaka Main Office (responsible for mechanical & electrical, and renovation)

Position	Name	Areas of responsibility
Executive Officer	Kojiro Nitta	Senior General Manager-in-Charge of Building Construction Division at Osaka Main Office (responsible for marketing), Senior General Manager of Real Estate Development Division (responsible for Osaka), and Senior General Manager of Yumeshima Development Division
Executive Officer	Yasuo Morita	Head of Tohoku Branch Office
Executive Officer	Motoi Yano	Head of Sapporo Branch Office
Executive Officer	Yoshikatsu Imazuka	Head of Nuclear Facilities Division
Executive Officer	Shigeru Edatsune	Senior General Manager-in-Charge of Building Construction Division at Osaka Main Office (responsible for construction project)
Executive Officer	Hitoshi Shibuya	Head of Construction Robotics Division
Executive Officer	Atsushi Takeuchi	Head of Engineering Division
Executive Officer	Katsuhiko Matsuda	Senior General Manager-in-Charge of Building Construction Division at Tokyo Main Office (responsible for marketing)
Executive Officer	Masaaki Yasui	Head of Kyoto Branch Office
Executive Officer	Eiichiro Okano	General Manager of Digital Integration Division
Executive Officer	Toshiro Kito	Senior General Manager-in-Charge of Building Construction Division at Osaka Main Office (responsible for marketing)
Executive Officer	Shinobu Yamanaka	Head of Asia-Pacific Regional Headquarters
Executive Officer	Koji Kohirata	Senior General Manager of Civil Engineering Construction Division
Executive Officer	Osamu Yoshizaki	Senior General Manager of Civil Engineering Construction Division, and Senior General Manager of Marketing Division
Executive Officer	Kenichi Ando	Senior General Manager of Green Energy Division
Executive Officer	Hajime Onojima	Senior General Manager of Building Construction Division (responsible for mechanical & electrical, and renovation), and Senior General Manager of Technology Division
Executive Officer	Ryuji Kitaoka	Head of Civil Engineering Construction Division at Osaka Main Office, and Senior General Manager of Yumeshima Development Division
Executive Officer	Hiroshi Kondo	Senior General Manager-in-Charge of Building Construction Division at Tokyo Main Office (responsible for construction project), and Senior Project Director of Shinagawa Station North Area General Project Office at Tokyo Main Office
Executive Officer	Mitsuaki Sadatoshi	Senior General Manager of Nagoya Branch Office
Executive Officer	Kazutoshi Mitsui	Senior General Manager of Marketing Division
Executive Officer	Ryuichi Yanagawa	Senior General Manager-in-Charge of Building Construction Division at Osaka Main Office (responsible for marketing)

The Directors and Audit & Supervisory Board Members scheduled to be in office after the conclusion of the Ordinary General Meeting of Shareholders held in late June, 2021 are as follows:

Position	Name
Chairman Representative Director	Takeo Obayashi
Representative Director	Kenji Hasuwa
Representative Director	Takehito Sato
Director	Yasuo Kotera
Director	Toshihiko Murata
Director	Atsushi Sasagawa
Director	Toshimi Sato
Director *1	Shinichi Koizumi
Director *1	Naoki Izumiya
Director *1	Yoko Kobayashi
Director *1	Masako Orii
Director *1	Hiroyuki Kato
Standing Audit & Supervisory Board Member	Hikaru Ueno
Standing Audit & Supervisory Board Member	Masahiro Saito
Audit & Supervisory Board Member *2	Hiroshi Yokokawa
Audit & Supervisory Board Member *2	Tetsuo Nakakita
Audit & Supervisory Board Member *2	Akihiko Nakamura

*1 Outside Director as per Article 2, Section 15 of the Companies Act

*2 Outside Audit & Supervisory Board Member as per Article 2, Section 16 of the Companies Act