



**FY2024**

**Results of Questionnaire Survey Regarding  
Obayashi Group CSR Procurement Guidelines**

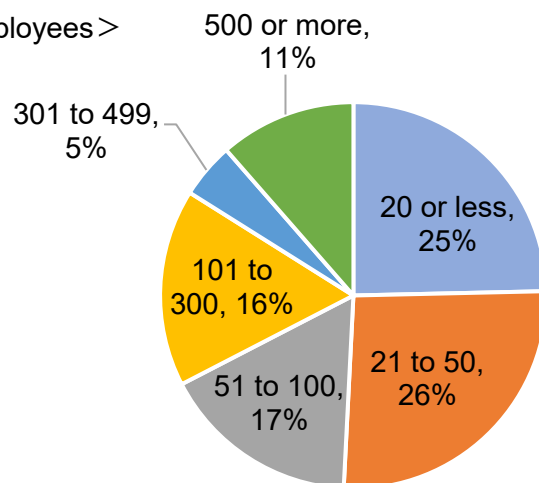
## 1 Survey Overview

(1) Survey period	February – March 2025
(2) Companies surveyed	Obayashi Rin-yu-kai member companies and other companies with which the Obayashi Group conducts regular business (1,358 companies)
(3) Survey objectives	Monitoring the degree of compliance with the CSR Procurement Guidelines
(4) Rating method	All 36 questions in 10 sections were scored out of 5 points and evaluated.

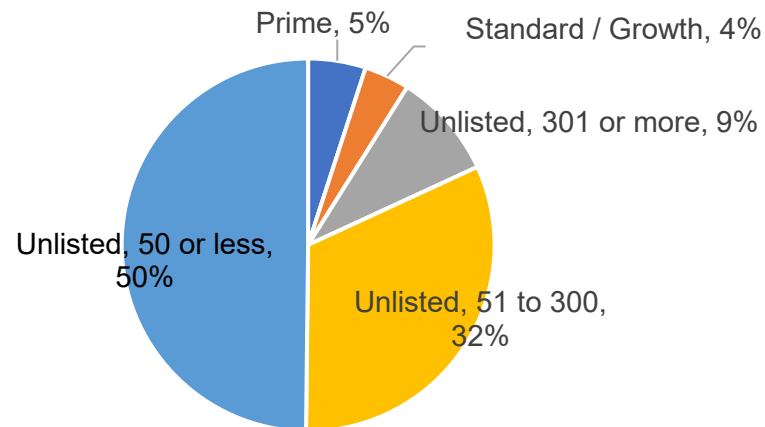
## 2 Questionnaire Response Status

(1) Number of companies responding	1,120 companies (YoY -91)
(2) Response rate	83% (YoY same)
(3) Ratio procurement from companies that responded	79% (YoY +1pt)
(4) Average score	3.01 (YoY -0.06)
(5) Size of responding companies (Number of Employees / Market Segment)	

< Number of employees >



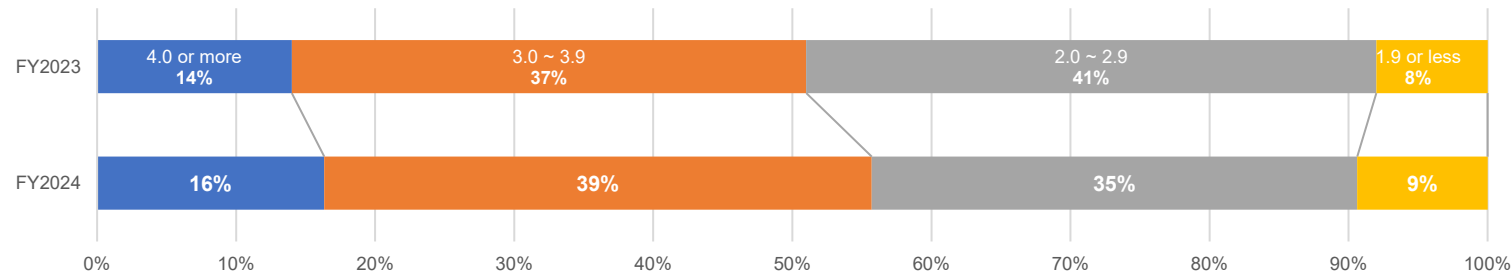
< Market Segment in TSG >



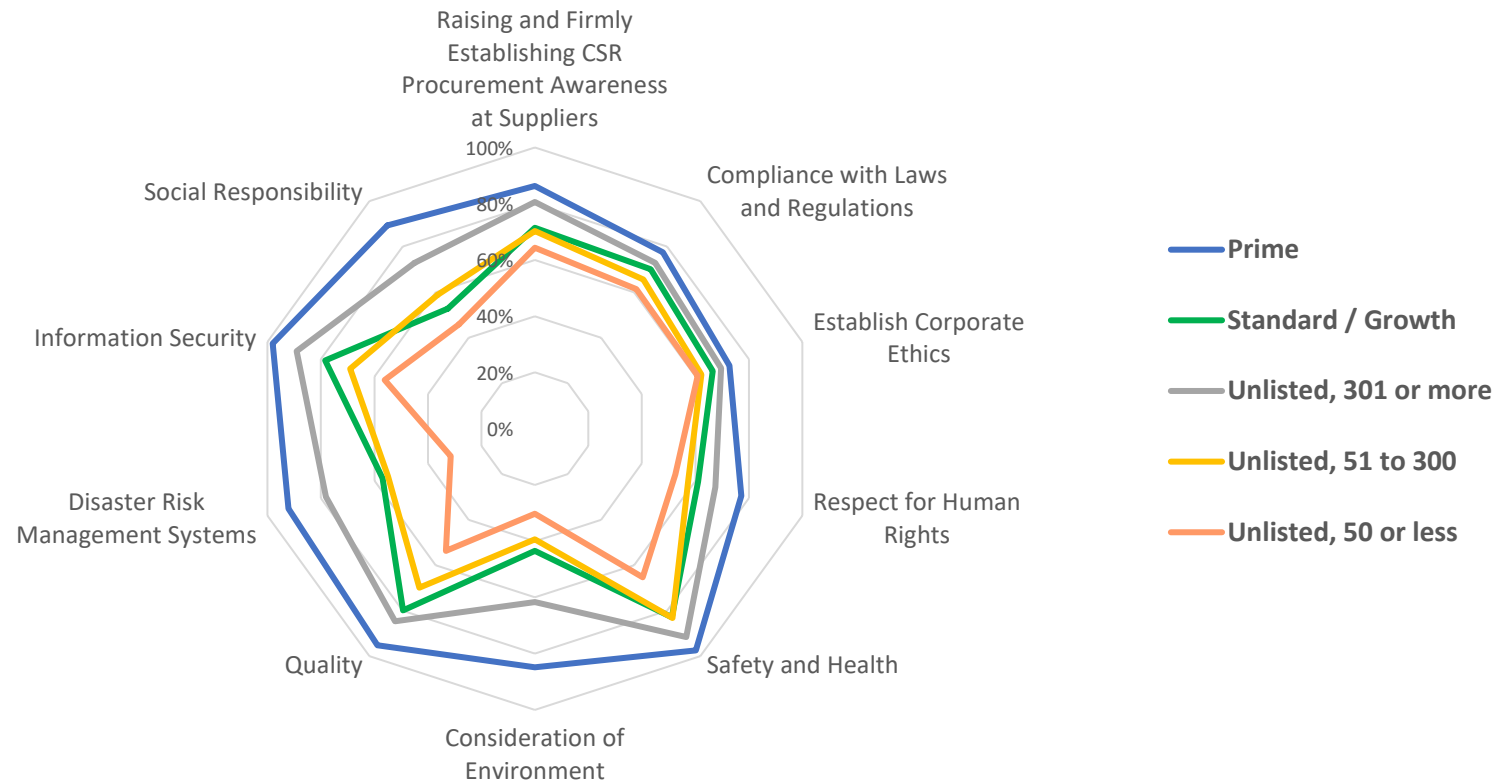
### 3 Questionnaire Results

#### (1) Score distribution and average percentage of scores by market segment

< Score distribution >

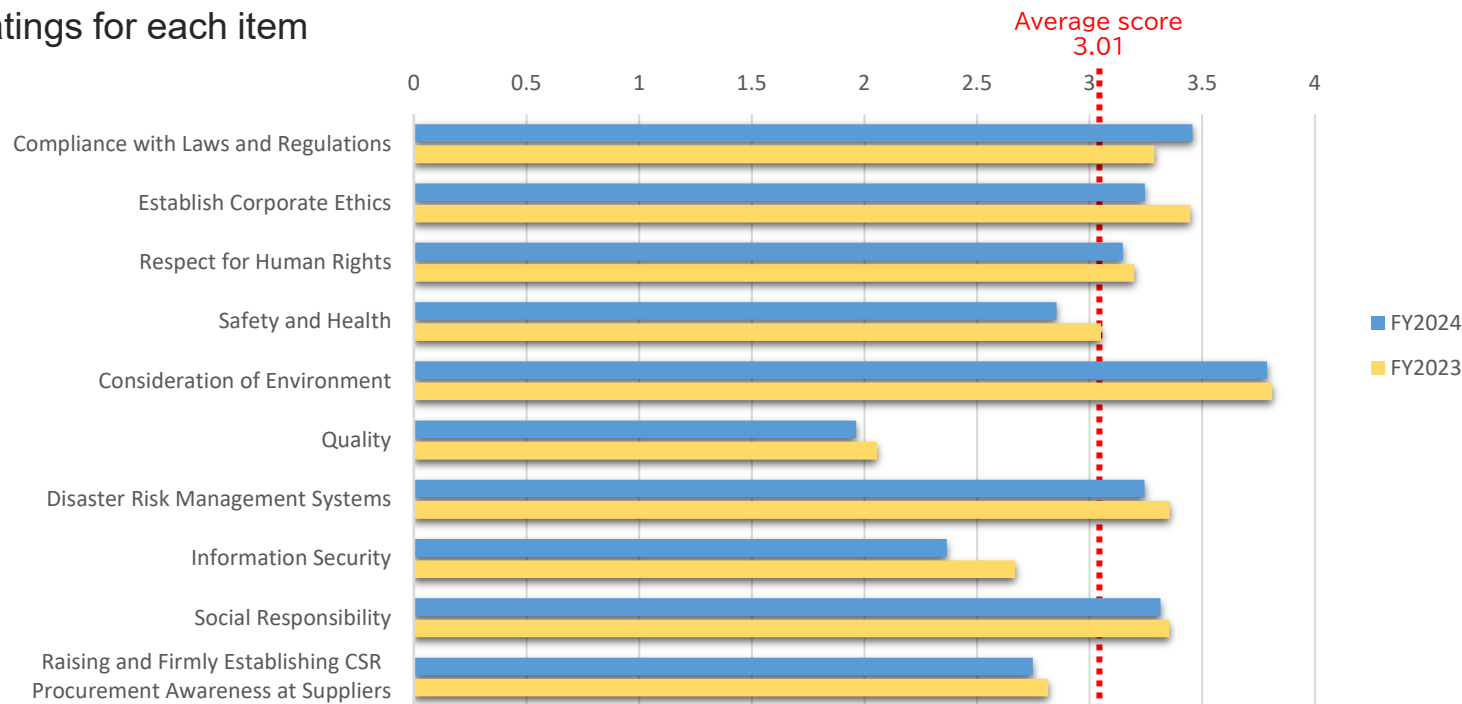


< Average percentage of scores by market segment >



### 3 Questionnaire Results

#### (2) Ratings for each item



Good

#### **Safety, Quality, Information Security, Raising and Firmly Establishing CSR Procurement Awareness at Suppliers**

- Scores tended to be high overall, irrespective of company size.
- Many companies prioritized addressing these items because materialization of related risks would have a large impact.

Average

#### **Compliance with Laws and Regulations, Establish Corporate Ethics, Respect for Human Rights**

- While average scores were achieved overall, the scores of prime companies were relatively low.
- The difference in scores by company size was small and the overall level needs to be raised.

Not  
good

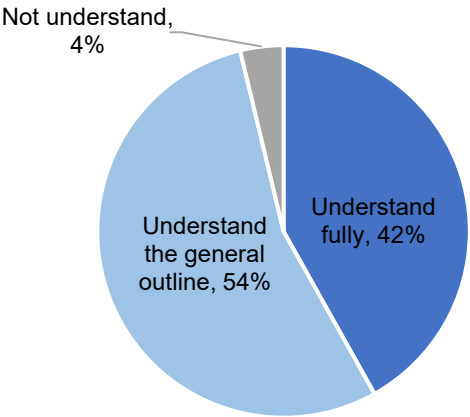
#### **Consideration of Environment, Disaster Risk Management Systems, Social Responsibility**

- Overall, efforts in these items were insufficient, and scores differed considerably by size of company.
- Companies are required to develop initiatives from a medium- to long-term perspective, which tends to result in different perceptions of needs for action among companies.

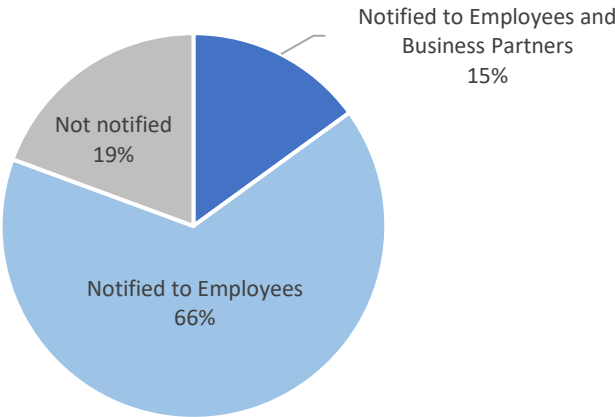
3 Questionnaire Results

(3) Dissemination of CSR Procurement Guidelines and Consultation System

<Obayashi Group CSR Procurement Guidelines>

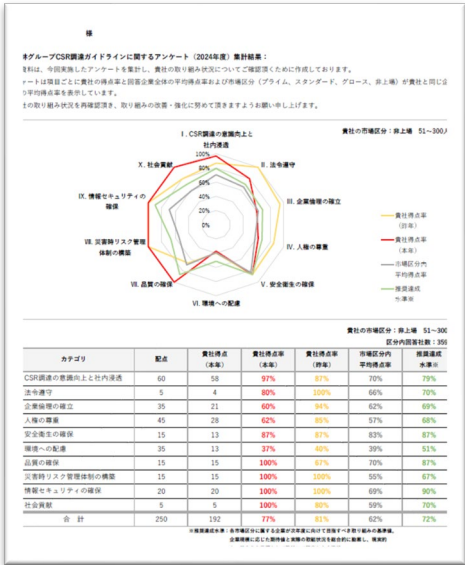
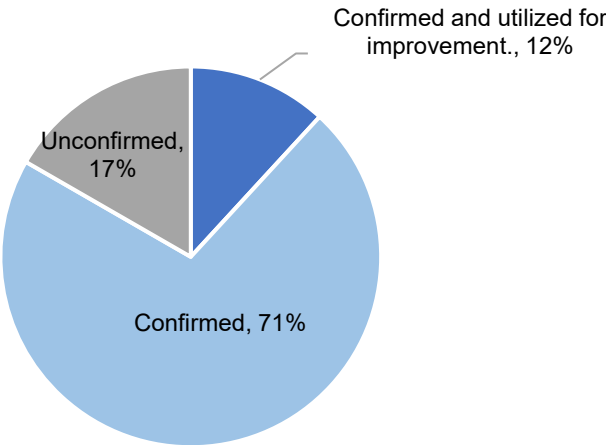


<Obayashi Group Corporate Ethics Consultation and Reporting System>



(4)Feedback form usage status \*

\* Usage status of feedback forms sent to companies that responded to the 2023 survey



Feedback Form Sample

## 4 Evaluation and Issues

- ✓ In general, scores tend to be lower in smaller companies.
- ✓ By category, items directly linked to risk management—such as “safety and health”, “quality”, and “information security”—are maintained at relatively high standards regardless of company size. Conversely, significant disparities exist between companies in items requiring a medium-to-long-term perspective, such as “environment”, “disaster risk management systems”, and “social contribution”. Particularly among smaller companies, the lag in implementation is remarkable.
- ✓ The proportion of companies responding that they are ‘aware’ of Obayashi Group Corporate Ethics Consultation and Reporting System has increased by approximately 10 percentage points since fiscal year 2022, indicating that awareness of its existence is steadily growing.
- ✓ Over 80% of companies reviewed feedback materials from the 2023 survey, yet only around 20% utilized them to improve their initiatives.