

Results of Questionnaire Survey

Regarding Obayashi Group CSR Procurement Guidelines (FY2022)

1. Survey Overview

- | | |
|-------------------------|--|
| (1) Survey period | February -March 31, 2023 |
| (2) Companies surveyed | Obayashi Rin-yu-kai member companies and companies having a continuous transaction history with Obayashi Group (1,458 companies) |
| (3) Survey objectives | Spreading the understanding of CSR Procurement Guidelines, grasping the status of initiatives for CSR procurement, and assessing risks |
| (4) Number of questions | 33 questions in total under 10 items |
| (5) Rating method | Each question has a maximum score of 5 (0-5) for rating* the status of initiatives |

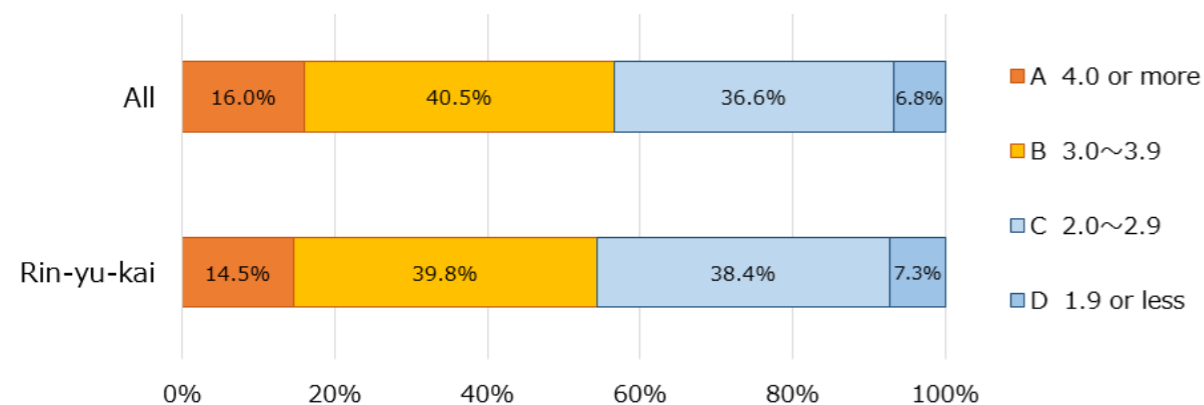
*Scoring legend

(Scores of 2 and 4 are set only for questions with many choices.)

- 0: Not being implemented
- 1: There was an issue in the past and initiative underway towards improvement
- 2: To be implemented within a year
- 3: Being implemented (no survey or rules; irregular)
- 4: Being implemented (internal survey)
- 5: Being implemented (external audit; survey and rules exist; periodic)

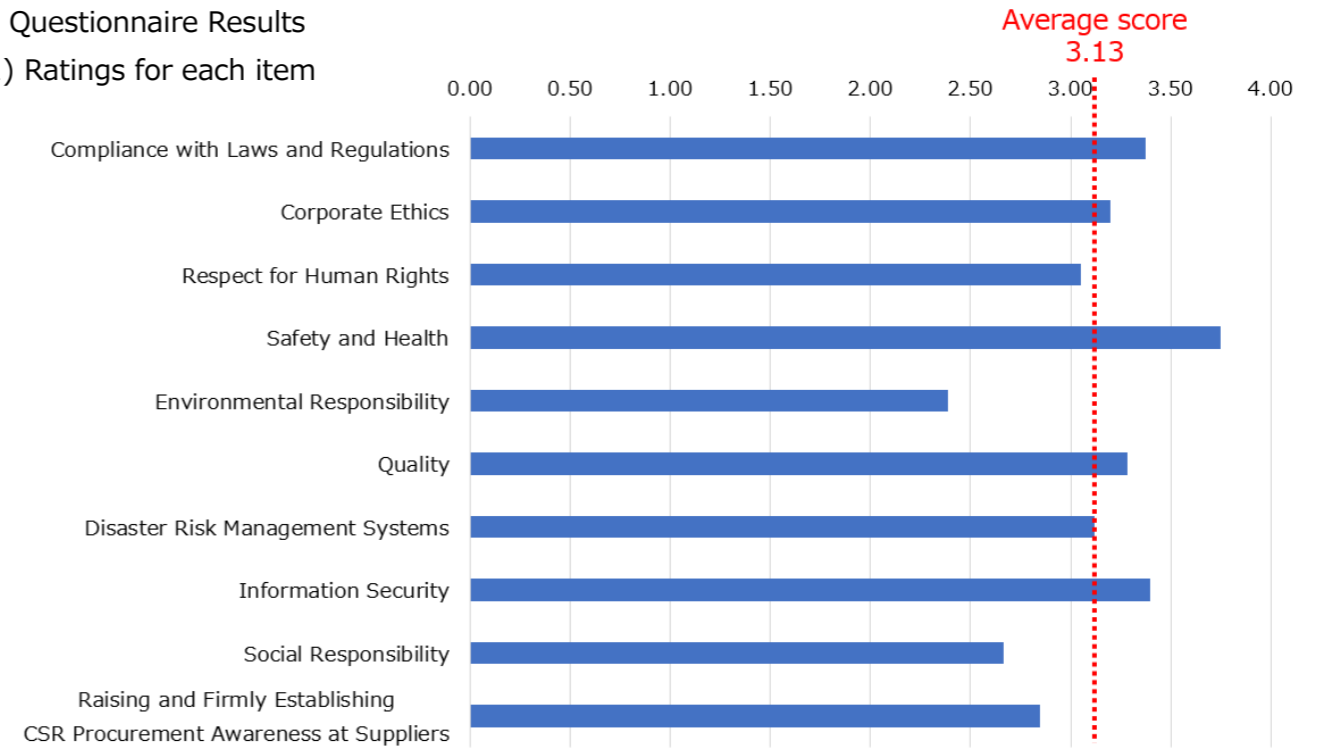
2. Questionnaire Response Status

- | | |
|--|---------------------------------------|
| (1) Number of companies that responded | 1,299 companies (response rate:89.0%) |
| (2) Ratio of procurement from companies that responded | 79.4% |
| (3) Average score for all questions | 3.13 |
| (4) Distribution by ranking | |



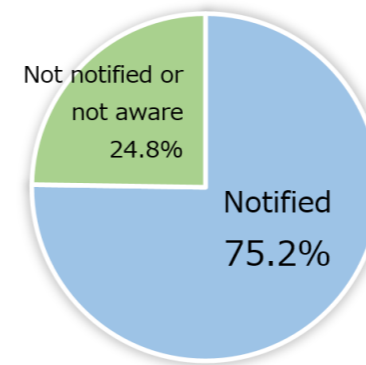
3. Questionnaire Results

(1) Ratings for each item

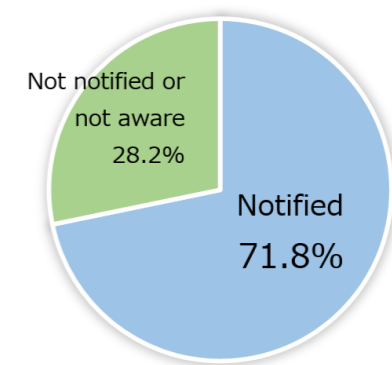


(2) Notification status

A. CSR Procurement Guidelines



B. Obayashi Group Corporate Ethics Consultation and Reporting System (Internal Reporting System)



(3) Rating result

- The average for all questions was 3.13, confirming that initiatives are being implemented to a certain extent. (Score of 3.0 or above denotes "Being implemented.")
- The surveyed companies scored high in "Compliance with Laws and Regulations," "Safety and Health," "Quality," and "Information Security." On the other hand, they scored low in "Consideration of Environment," "Social Responsibility," and "Raising and Firmly Establishing CSR Procurement Awareness at Suppliers," pointing to challenges regarding future initiatives.
- While more than 70% of the companies have notified their employees of "CSR Procurement Guidelines" and "Obayashi Group Corporate Ethics Consultation and Reporting System," we still need to continuously promote and propagate understanding.